



Groundworker Apprenticeship

We are recruiting Groundwork Apprentices for our 2025 intake, starting in August. This fixed-term apprenticeship offers hands-on experience while working towards a Level 2 NVQ in Groundwork Operations, with one day a week at college from September 2025.

Apprentices will develop essential skills in excavation, drainage, and concrete work alongside experienced professionals. We provide full support throughout the programme, ensuring apprentices gain the skills and confidence needed for a career in construction.

Job Title:	Groundworker Apprentice
Location:	Site based role (sites across North West). Your base depot will either be Alvanley Industrial Estate, Stockport Road East, Bredbury, Stockport SK6 2DJ or Hall Road, Farnworth, Bolton, BL4 7QF
Contract Type:	Starting in August 2025 on a fixed term contract to the end of the apprenticeship
Working Hours:	39 hours per week Monday – Thursday: 07.30 – 16.00 (inclusive of unpaid breaks) Friday: 07.30 – 15.00 (inclusive of unpaid breaks)
Remuneration Package:	£8.98 hour Annual Profit Related Bonus Workplace Pension Accident and Life Cover (after successful probationary period)
Holidays	29 days including bank holidays (pro rata for 2025) <i>Sufficient days will need to be saved for the Christmas Shutdown</i>

About Us

We are a specialist civil engineering and highways contractor serving local and transport authorities throughout the North West of England. Our aim is to deliver sustainable projects within the North West, enhancing infrastructure and accessibility of communities, whilst minimising environmental impact and reinvesting locally.

With over 75 years of experience working on North West highway projects, we have gained a distinguished reputation for delivering hugely successful schemes. Our multi award-winning collaborative and proactive methods guarantee the best level of service for our clients.

The business provides a wide range of civil engineering and highway construction services, utilising its highly skilled internal workforce and a network of subcontractors. Its area of expertise lies in executing intricate and challenging projects, including but not limited to drainage schemes, intersection enhancements, and public infrastructure development.

The majority of our income, approximately 80%, is generated from extended framework contracts with local Northwest authorities, which typically span from 4 to 10 years. In addition, the company also serves House Builders and Tier 1 Contractors, carrying out S278 and S38 works on their behalf.

We thrive by working with our clients from early inception of the project to provide cost effective solutions. Additionally, we assist clients in preparing funding bids and provide initiatives in community engagement and methods of delivery.

Our Social and Environmental responsibility track record is exceptionally strong, surpassing our competitors on Quality Bids and Social Value Matrices. Our Clear Management controls and structure ensure efficiency, and as partners of Framework contracts, we have a sizable forward order book extending over four years.

Our projects are solely located within the North West of England, with most of our schemes within Greater Manchester or the neighbouring areas.

Candidate Skills / Personal Qualities

- Honest
- Punctual
- Reliable
- Hard Working
- Enthusiastic
- Willing and eager to learn

Development Opportunity

Apprentices will study a Level 2 NVQ in Groundwork Operations, attending college one day a week from September 2025. Promising candidates will be offered full time employment at the end of their apprenticeship

How to Apply

Applicants can apply by sending a CV with a covering letter to hr@gcox.co.uk

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