

Health & Safety Advisor

We are seeking a Health & Safety Advisor to support our operational team working out of our Stockport office.

Reporting To: Health & Safety Manager

Location: Alvanley Industrial Estate, Stockport Road East, Bredbury, Stockport, SK6 2DJ

Contract Type: Permanent (subject to successful completion of 3 months probationary period)

Working Hours: Monday – Friday: 07:30 – 17:00 (30 min unpaid lunch break)

Remuneration Package: Depending on experience and qualifications
Annual Profit Related Bonus
Workplace Pension
Accident and Life Cover (after successful probationary period)
35 days annual leave including bank holidays (sufficient days will need to be saved for the Christmas shutdown)

About Us

We are a specialist civil engineering and highways contractor serving local and transport authorities throughout the North West of England. Our aim is to deliver sustainable projects within the North West, enhancing infrastructure and accessibility of communities, whilst minimising environmental impact and reinvesting locally.

With over 75 years of experience working on North West highway projects, we have gained a distinguished reputation for delivering hugely successful schemes. Our multi award-winning collaborative and proactive methods guarantee the best level of service for our clients.

The business provides a wide range of civil engineering and highway construction services, utilising its highly skilled internal workforce and a network of subcontractors. Its area of expertise lies in executing intricate and challenging projects, including but not limited to drainage schemes, intersection enhancements, and public infrastructure development.

The majority of our income, approximately 80%, is generated from extended framework contracts with local Northwest authorities, which typically span from 4 to 10 years. In addition, the company also serves House Builders and Tier 1 Contractors, carrying out S278 and S38 works on their behalf.

We thrive by working with our clients from early inception of the project to provide cost effective solutions. Additionally, we assist clients in preparing funding bids and provide initiatives in community engagement and methods of delivery.

Our Social and Environmental responsibility track record is exceptionally strong, surpassing our competitors on Quality Bids and Social Value Matrices. Our Clear Management controls and structure ensure efficiency, and as partners of Framework contracts, we have a sizable forward order book extending over four years.

Our projects are solely located within the North West of England, with most of our schemes within Greater Manchester or the neighbouring areas.

Key Responsibilities

- Support the Health and Safety Manager in day-to-day operations across sites
- Conduct site inspections and audits to ensure compliance with H&S regulations across the North West
- Assist with the preparation and review of risk assessments and method statements (RAMS)
- Help maintain health and safety records, including incident reports and training logs.
- Contribute to toolbox talks and health and safety training sessions
- Monitor and report near misses, hazards, and unsafe behaviours
- Ensure Personal Protective Equipment (PPE) compliance

- Liaise with business center managers, site supervisors, operatives and sub-contractors to promote a positive safety culture
- Carry out H&S Inductions for new starters

Person Specification

Essential Requirements:

- IOSH qualified
- Ability to organise own workload
- Ability to use own initiative
- Efficient and organised
- Attention to detail
- Knowledge of CDM Regulations (Construction Design and Management)
- Familiarity with health and safety legislation (e.g., HASAWA 1974, RIDDOR, PUWER, COSHH)
- Strong communication, influencing and reporting skills
- Competent with Microsoft Office and digital H&S systems
- Valid full UK driving licence and use of a personal car for work related usage

Desirable Requirements:

- Experience in civil engineering or construction environments
- First Aid at Work or Fire Marshal training
- Working towards NEBOSH or membership of a professional H&S body
- Understanding of environmental compliance and sustainability practices on-site

How to Apply

Applicants can apply by sending a CV with a covering letter to hr@gcox.co.uk